

**D'Ahoy - Decision Making Skills
JSTE3
University of Reykjavik, June 5-7, 2018**

Name (Optional):

Institution:

FOREWORD

This document is firstly dedicated to D'Ahoy participants in the JSTE activities.

The questions are intended to determine the pros and cons of decision making by each person in relation to the activities proposed by the organization during the training sessions, and to clarify the learning outcomes and skills, so as to better understand the VUCA factors or experienced situations.

The questionnaire has a total of 12 quantitative and qualitative questions, it will not take more than 10 minutes for you to answer.

Meaning of the scales

1 "not agree at all" ... to 5" totally agree"

QUESTIONS

1. Indicate the main strong competences/qualities that you think you have developed during the activities proposed in this training event.

2. Identify the main weak competences or non-qualities you had to face during the JSTE. **Mark all the answers you want.**

My lack of experience or professional training

The poor communication

The difficulties of communicating in a different language

Not explain adequately how activities could be solved

Do not assume responsibilities in decision making

Do not use the logic or the rationality

Others (Specify):

3. In which activities during this JSTE did you have to make more decisions? **Mark all the answers you want.**

Mindful Leadership (Day 1)

VUCA Crisis Simulation (Day 2)

Voluntary Rescue in VUCA situation (Day 3)

Cognitive biases (Day 3)

For what reason/s do you have had to take more decisions in the activity/ies marked?

4. During the activities, what were the reasons that made decisions adequate or useful? **Mark all the answers you want.**

Good collaboration by all members

The experience or training of one of the members

The experience or training of all members

My own experience or professional training

The leadership of a team member

My leadership

The application of logic to the existing problem

Others (specify):

5. In which of the activities were the most difficult situations to be solved? **Mark all the answers you want**

Mindful Leadership (Day 1)

VUCA Crisis Simulation (Day 2)

Voluntary Rescue in VUCA situation (Day 3)

Cognitive biases (Day 3)

Can you explain what decisions did you take to solve the difficulties in the activity/ies marked? What were the difficulty factors to be faced?

6. What was your attitude when the group made decisions during the resolution of activities? **Indicate from 1 to 5, being 1 "Not agree at all" and 5 "Totally agree"**

	1	2	3	4	5
Assume leadership in decision making					
Participate in decision making					
Interact with the other members					
Agree decisions with the other members					
Manifest their disagreement with the decisions taken by the group					
Others (specify):					

7. What did you do when you needed to make a decision? **Indicate from 1 to 5, being 1 "Not agree at all" and 5 "Totally agree"**

	1	2	3	4	5
Analyze the situation					
Identify risk factors					
Define priorities					
Search for optimal solutions					
Manage conflicts					
Organize team work					
Interact with other group members					
Agree decisions with other members of the group					
Others (specify):					

8. In any of these JSTE activities, did you use your experience or training acquired to solve the problems/difficulties posed?

Yes or Not

If yes, could you indicate which aspects you used? **Indicate from 1 to 5, being 1 "Not agree at all" and 5 "Totally agree"**

	1	2	3	4	5
Know how to work in a team					
Know how to organize					
Leadership					
Self-control					
Self-confidence					
Others (specify)					

9. At the time of making the decisions, what behavior did you show? **Indicate from 1 to 5, being 1 "Not agree at all" and 5 "Totally agree."**

	1	2	3	4	5
Apply the rationality or the logic					
Be impulsive					
Reflect on the situation					
Try to control the situation					
Lack of reaction					
Others (specify):					

10. Now that the activities have been completed, would you have taken different decisions from those that you finally took?

Yes or Not

If yes, which decisions to be taken?

11. Which strong competences or qualities that you did not apply during activities, were you apply if to redo such activities?

12. Identify your skills that have led positive situations in the JSTE activities (Pros- e.g. Develop a clear plan, Self-Commitment) and not skills that have led negatives or less desirable situations (Cons- e.g., Lack of communication, Not patient enough or not following the instructions)

PROS

CONS

Other/comments:

THANK YOU VERY MUCH!!!